

**URBAN
NATURE PROJECT
APPRENTICESHIPS
RECRUITMENT PACK**

**THE
URBAN
NATURE
PROJECT**

N NATURAL
HISTORY
MUSEUM

CONTENTS

[About the Urban Nature Project Apprenticeship](#)

1

[About us](#)

4

[Training and qualifications](#)

5

[How to apply](#)

7

[Selection](#)

7

[Find out more](#)

8



ABOUT THE URBAN NATURE PROJECT APPRENTICESHIP

This 2-year apprenticeship will give you the confidence and skills needed for a job in professional gardening, landscaping, plant production or working in a garden centre.

You will learn practical skills as you work and will also study at college one day a week. The role involves maintaining high end public gardens and wildlife gardening.

Typical tasks include:

- planting
- pruning
- grass cutting
- litter picking
- maintaining wildlife habitats such as pond, woodland and meadow

We're looking for a keen learner with a positive attitude and a passion for gardening, nature and the outdoors.

You'll be reliable, enjoy working outside in all weathers, be able to start work early and be committed to studying for a vocational qualification.

DURATION

The apprenticeship will start in April 2023 and end in April 2025.

LOCATION AND STAFFING

The apprenticeship will be split between two sites:

Crown Estate Paving Commission (CEPC), based at Regents Park and surrounding gardens. You will work with 8 other staff and the Head of Landscape.

Natural History Museum (NHM), at the newly opened Urban Nature Project (UNP) gardens in South Kensington. You will work with 3 UNP Garden staff and volunteers.

HOURS

36 hours per week, from 8.00 to 16.00 Monday to Friday. Occasional evening and weekend work with time off in lieu.

Annual Leave allowance of 27.5 days per year plus bank holidays.

SALARY

£22,456 (£1,871.33 per month)

Uniform and Personal Protective Equipment (PPE) is provided. You will need to cover your own transport and lunch expenses.

TRAINING

The apprenticeship will consist of:

On the job training at CEPC and the Natural History Museum Garden, focusing on practical horticulture, habitat management and grounds management skills.

One day per week studying at Capel Manor College, Regents Park.



Design for the East Garden

ABOUT US

The Natural History Museum (NHM) in South Kensington is a world-class visitor attraction and leading science research centre. Our vision is of a future where both people and planet thrive.

The Urban Nature Project (UNP) includes the redevelopment of the NHM grounds. The new East Garden will tell the story of life on Earth. The West Lawn and Wildlife Garden is a space for visitors to connect with nature and scientists to study UK wildlife. It will also feature a new Learning and Activity Centre.

View the plans for the new NHM garden [here](#).

The Crown Estate Paving Commission (CEPC) is a unique statutory body, charged since 1824, with the care and maintenance of the private residential gardens around Regent's Park estate. These historic gardens are maintained by a dedicated team of staff and include some of the most impressive garden spaces in central London, measuring 18 acres.

The CEPC gardens team is led by the Head of Landscape and has eight staff. The Urban Project Horticulture Apprentice will join this team to learn the skills and knowledge required in maintaining high end private gardens and landscapes.

[Website](#)

TRAINING AND QUALIFICATIONS

The Horticulture and Landscape Operative Apprenticeship Standard

You will learn about:

- health and safety (including Emergency First Aid at Work certificate)
- plant names and identification
- propagation
- plant establishment and maintenance
- how to monitor plant growth and health
- soil science and cultivation
- how to use and maintain equipment
- how to establish and maintain amenity areas
- how to care for ornamental turf
- how to protect the environment
- vegetation control (including a Level 2 certificate in the Safe Use of Pesticides)
- communication skills
- develop an understanding of the industry
- business skills

During your on-the-job training, you will complete a learner journal and your employer will provide regular feedback to help you progress.

At the end of the apprenticeship, you will be assessed through observation of your practical skills, your learner journal, employer's appraisal and a knowledge test.



HOW TO APPLY

Recruitment opens on 3 January 2023. Register on the Natural History Museum's [recruitment page](#).

From here you can download the job description and apply by uploading your CV and a covering letter. Read the job description carefully as it gives detailed information about the apprenticeship and what we are looking for.

To choose who we interview, we will score everyone for each of the “role competencies (requirements)” in the job description. To get a high score, your CV and cover letter will need to show how you meet each competency, giving specific examples where possible. For example, you may have relevant work, personal or volunteering experience.

Applications close at 9.00 on 6 February 2023.

FIND OUT MORE

Come to our Taster Day on **18 January 2023**.

Email wildlifegarden@nhm.ac.uk to book your place or if you have further questions.

Find out more about [the course requirements](#).

SELECTION

We are recruiting 2 apprentices.

Successful applicants will be invited to an informal interview at the Natural History Museum.

Once we have selected the two apprentices, they will also attend an interview at Capel Manor College.

